

Oregon Educators Benefit Board Meeting Synopsis February 2, 2016

The Oregon Educators Benefit Board held a regular meeting on February 2, 2016, at the DAS General Services Building, 1225 Ferry Street SE, in Salem, Oregon. Chair Nancy MacMorris-Adix called the meeting to order at 2:10 p.m.

Attendees

Board Members:

Nancy MacMorris-Adix, Chair
Cherie Maas-Anderson, Vice Chair
Geoff Brown
Heather Cordie
Dave Fiore (via phone)
Ron Gallinat
JJ Scofield
Rick Shidaker
Jaimie Sorenson
Holly Spruance
Bob Stewart

OEBB Staff:

James Raussen, OEBB Director
Heidi Williams, Chief Operations Officer
Rose Mann, Executive Assistant

Guests:

Jeff Akers, United Health Care
Ben Wire, United Health Care
David Searce, The Standard
Andrea Lindsey, The Standard
Diane Bong, VSP
Sarah Friend, TPG
Karen Myers, Regence
Sandra Coble, Pacific Source
Gordon Hoberg, Moda
Troy Kirk, Pacific Source
Sophary Sturdivant, Kaiser
Robin Richardson, Moda
Sally Kallianis, WDG
Courtney Burke, Moda Health

Lauren Young, BHS
Jennifer Te?, Regence



I. Welcome and Approval of December 1, 2015, meeting and January 5, 2016 retreat synopses (Attachments 1 and 2) - Video Recording 0:00:22

MOTION - Video Recording 0:00:33

Ron Gallinat moved to approve the December 1, 2015, Board meeting and January 5, 2016, Board retreat synopses. Cherie Maas Anderson seconded the motion. The motion carried 10 - 0.

II. Strategies on Evidence and Outcomes Workgroup (SEOW) Update- Video Recording 0:01:58

Geoff Brown presented an over of SEOW and its accomplishments since its inception.

III. 2015 Customer Service Survey Results (Attachments 3 & 4) - Video Recording 0:23:34

Heidi Williams reviewed the results of the 2015 Customer Service Survey and presented staff proposed recommendations for updates to the MyOEBB enrollment system.

IV. Bronze Plan Option Review (Attachment 5a and 5b)- Video Recording 01:17:06

Heidi Williams presented an update on the number of entities (5) that offered the Bronze Plan option to their employees and how many non-benefit eligible employees selected the Bronze Plan. She also reviewed the OAR that applies to the Bronze Plan.

V. Medical/Pharmacy RFP Update (Attachment 4) - Video Recording 01:31:31

James Raussen presented an update on the RFP. He stated that there is an RFP Task Force that includes Claudia Grimm, Brian Olson (PEBB) and Cindy Bowman.

VI. Other Business/Roundtable - Video Recording 01:35:56

James Raussen introduced the OEBB staff to the Board.

VII. General Public Comment

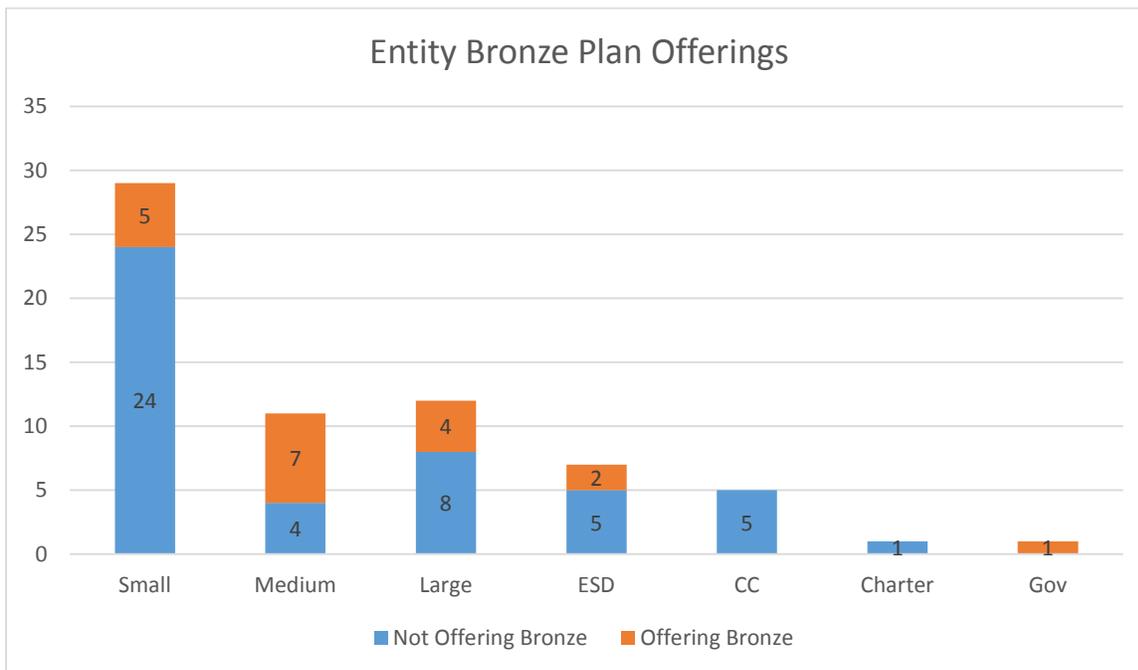
There being no further business to come before the Board, Chair MacMorris-Adix adjourned the meeting at a 3:35 p.m.

OEBC Medical, Pharmacy, and Vision RFP & Contract Process and Timeline
2016-17 Plan Year Effective Date (Rev 02/18/16 for June 2016 release)

Month, 2016	Day	RFP Activity
February-April		Staff and Consultants begin to develop RFP Work Plan, including timeline, processes, questions/content, scoring
May	3	Board provides final input on RFP-last opportunity to provide input or make major decision for June release
May	13	OEBC sends Final Draft RFP to DOJ for review
June	7	Board approves final RFP for release
June	10	RFP Posted on ORPIN-official release date & notification of interested parties
July	22	Proposals Due to Proposal Tech
July-Sept	7/28-9/22	Determination of Proposer responsiveness, screen to determine whether Proposers meet the Minimum Qualifications, seek clarification of ambiguous responses in order to determine responsiveness and forward proposals for scoring
Aug.	9,16,23	Webinars for Board demonstrating electronic scoring methodology and instructions for scoring
Sept	23	Begin Scoring Evaluation-WTW and Board scored questions
Oct.	4	Update Board on status of RFP
Oct	28	Scoring of Proposer Responses Completed
Nov	1	Selection of Proposers in the Competitive Range – Interviewees Selected and Scheduled; email interview questions in advance of interviews
Nov	16-18	Proposer interviews and presentations
Nov	18	Selection Committee Scoring Completed
Nov	22	Proposer Scoring Finalized and sent to OEBC
Dec	6	Consultants present ASP(s) & scores to Board
Dec	6	OEBC Board approves ASPs, Finalizes negotiation points and selects alternates
Dec	7	Notification letters sent, Intent to Award posted on ORPIN, Award protest period begins
Dec	14	Protest of Award Ends
Month, 2017	Day	Contract Activity
Jan	4	Begin Contract Negotiations
March	3	Contract Negotiations complete and begin MyOEBC Development Work

Oregon Educators Benefit Board Bronze Plan Entity Survey

A survey was sent to representatives of all OEBB entities asking if they chose to offer the Bronze Plan option to employees who are not benefit eligible, but meet the ACA requirement to be offered benefits.



Out of the 240 entities surveyed, 66 responded.

#	<u>Entity Type</u>
29	Small School District (under 300 employees)
11	Medium School District (301-800 employees)
12	Large School District (801+ employees)
7	Educational Service District (ESD)
5	Community College
1	Charter School
1	Local Government

Group A: 19 entities chose to offer the Bronze option:

Will the entity be able to avoid all penalties by meeting the affordability requirement?

- 9 can avoid all penalties.
- 10 not able to avoid all penalties.

How is the entity ensuring the requirements are met in offering the Bronze option?

- 9 are identifying anyone who meets the criteria and offering the option.
- 7 have not had anyone enroll in the option.
- 1 says meets affordability requirements based on salary levels.
- 1 offers generous cap to employees with 17.5 hrs/wk or more
- 1 says salaries do not meet the affordability requirement, but only one qualified who had other coverage.

Group B: 47 entities chose not to offer the Bronze option:

Did the entity change the employee's eligibility status?

- 6 changed eligibility status.
- 41 did not change eligibility status.

Does the entity offer an alternate plan? Which plan(s)?

- 39 entities did not offer an alternate plan.
- 1 offers Moda Plan F
- 3 offer Moda Plan G
- 3 offer Moda Plan H
- 1 offers Kaiser Plan 3

Does the entity provide an employer contribution? Contribution amount?

- 38 do not offer an employer contribution.
- 9 offer an employer contribution:
 - 3 contribution varies depending on FTE;
 - 1 pro-rates their contribution for anyone under 30 hrs/wk;
 - 1 contributes \$93/month for employee only; \$417/month for employee and children;
 - 1 contributes \$306.35/month (equivalent to part-time classified employee);
 - 1 contributes \$937.50 for employees with 5-5.99 hours/day.
 - 1 contributes the full cap for any employees who work at least 25 hrs/week.
 - 1 contributes \$469.25/month for F Statewide and \$434.62/month for F Synergy.

What methods are being used to determine compliance with the ACA affordability requirements?

- Most entities are using one or more of the Safe Harbor methods.
- 1 limits substitute hours to keep the employees below the threshold.
- 1 not offering benefits to any of these employees.
- 5 not doing any analysis. Just offering the lowest cost plan.