

Oregon Educators Benefit Board Meeting Minutes July 7, 2015

The Oregon Educators Benefit Board held a regular meeting on July 7, 2015, at the DAS General Services Building, 1225 Ferry Street SE, in Salem, Oregon. Chair Rick Shidaker called the meeting to order at 1:00 p.m.

Attendees

Board Members:

Rick Shidaker, Chair
Heather Cordie
Dave Fiore
Ron Gallinat
Cherie Maas-Anderson
Nancy MacMorris-Adix, Vice Chair/Chair
Jaimie Sorenson
Holly Spruance
Bob Stewart

Guests:

Debbie Jarrett, AllCare
David Scarce, The Standard
Paul Tyo, RBH
Doug Franz, Willamette Dental
Eliana Gall, BHS
Brian Riney, Providence
Sophary Sturdevant, Kaiser Permanente
Ginger Anderson, Regence
Andrea Lindsay, Standard
Gordon Hoberg, Moda
Robin Richardson, Moda
Terri Burton, PPS



I. Welcome and Approval of May 5, 2015, and June 2, 2015, meeting synopses (Attachments 1a and 1b)

[MOTION - Video Recording 0:00:20:](#)

Nancy MacMorris-Adix moved to accept the May 5 and June 2, 2015, Board meeting synopses. Ron Gallinat seconded the motion. The motion carried 8 - 0.

II. Recruitment for OEBB Director - Video Recording 0:00:30

***MOTION - Video Recording - 0:00:50**: Nancy MacMorris-Adix moved to begin the recruitment for an OEBB Director. Cherie Maas-Anderson seconded the motion. The motion carried 8 - 0.*

III. Board Bylaws (Attachment 2)- Video Recording 0:01:27

There were no changes to the bylaws. The bylaws stand as written.

IV. Election of Officers for 2015-2016 - Video Recording 00:01:44

***MOTION - Video Recording 0:02:20**: Dave Fiore moved to nominate Nancy MacMorris-Adix as chair of the OEBB Board. Jaimie Sorenson seconded the motion. The motion carried 8 - 0.*

***Rick Shidaker** passed the gavel to newly elected chair, **Nancy MacMorris-Adix**.*

***MOTION - Video Recording 0:03:03**: Rick Shidaker moved to nominate Cherie Maas-Anderson as vice-chair of the OEBB Board. Jaimie Sorenson seconded the motion. The motion carried 8 - 0.*

V. Board Committee and Workgroup Assignments (Attachment 3) - Video Recording 0:03:41

Two corrections of Ron's and Nancy's phone numbers will be made to the Committee/Workgroup member list.

VI. Business and Operations Workgroup (BOW) Status Update and Recommendations (Attachments 4a, 4b and 4c) - Video Recording 0:06:14

***MOTION - Video Recording - 0:08:10**: Ron Gallinat moved to file Division 20 Amendments as a permanent rule with the Secretary of State. Cherie Maas-Anderson seconded the motion. The motion carried 8 - 0.*

MOTION - Video Recording - 0:08:50: *Dave Fiore moved to file Division 40 Amendments as a Permanent Rule with the Secretary of State. Heather Cordie seconded the motion. The motion carried 8 - 0.*

MOTION - Video Recording - 0:10:38: *Dave Fiore moved to accept the amendments to Division 30 temporary rule. Ron Gallinat seconded the motion. The motion carried 8 - 0.*

VII. Dependent Eligibility Verification (DEV) Review Program Update (Attachment 5) - Video Recording 0:11:24

Denise Hall provided an update on the Dependent Eligibility Verification Review program.

VIII. Strategies on Evidence and Outcomes Workgroup (SEOW) Update - Video Recording 0:26:50

Nancy MacMorris-Adix presented an update from the July 7, 2015, SEOW meeting.

IX. Staff Report (Attachments 6, 7 & 8) - Video Recording 0:29:17

Denise Hall presented information on the budget (Attachment 8). The OEBB Budget was approved for an operating budget of approximately \$12.25 million. It is a slight increase over the last biennium representing standard inflationary increases, additional limitation to allow the Truven Informed Enrollment tool to be available all year long versus during open enrollment periods only and non-standard inflationary increases for Department of Justice costs. A Budget Note was included in the approved budget limiting annual rate increases per employee to no more than 3.4 percent. It is the legislature's expectation that OEBB will meet this cost without shifting costs over to the member, but by holding the health plans accountable to change the health care delivery system and to promote better health, better care and lower costs.

Denise Hall presented a legislative update as of Sine Die (Attachment 7).

Denise Hall presented an update on educational entities' plan selections (Attachment 6) and Open Enrollment meetings.

X. Medical/Pharmacy/Vision Request for Proposal (RFP) (Attachment 9)- Video Recording 0:49:56

Denise Hall presented information on the timeline for the proposed Medical/Dental/Vision RFP.

MOTION - [Video Recording 0:51:41](#): Dave Fiore moved to postpone this year's proposed RFP for no longer than next year for the 2017-18 Plan Year and for the Board to commit to a calendar in preparation for the ongoing RFP, which includes a discussion of the Board's goals and priorities moving forward. Holly Spruance seconded the motion. The motion carried 8 - 0.

Kim Hickman and Jenny Marks of Towers Watson presented information on medical plan design alternatives and the medical/pharmacy and vision RFP scoring methodology.

XI. Other Business/Board Roundtable

Denise Hall announced that she will be retiring from State service on December 31, 2015.

XII. General Public Comment

Denise Hall handed out a written public comment regarding claims processing service issues a member has experienced with Moda.

No further business came before the Board and Chair Nancy MacMorris-Adix adjourned the meeting at 2:45 p.m.

Oregon Educators Benefit Board Meeting Minutes August 21, 2015

The Oregon Educators Benefit Board held a special meeting on August 21, 2015, at the DAS General Services Building, 1225 Ferry Street SE, in Salem, Oregon. Chair Nancy MacMorris-Adix called the meeting to order at 4:05 p.m.

Attendees

Board Members (via phone:

Nancy MacMorris-Adix, Chair
Cherie Maas-Anderson, Vice Chair (via phone)
Heather Cordie
Dave Fiore
Ron Gallinat
Jaimie Sorenson
Holly Spruance
Bob Stewart

Board Members Absent:

Rick Shidaker



I. Welcome and Introductions

Ben Milner, OHA Human Resources consultant introduced himself.

II. OEBB Director Position and Recruitment Plan (Attachments 1, 2a,2b, 3 and 4)

Ben Milner explained that all of the comments the Board members supplied were incorporated into the position description.

MOTION - [Video Recording - 0:23:59](#): Bob Stewart moved to move forward with the OEBB Director recruitment using the job description (Attachment 1) with the edits described today, using the selection process (Attachment 2b) with the addition of a video interview process, using the sourcing document (Attachment 3) with the edits described today and using the job posting (Attachment 4) with the one edit that was also discussed today. Jaimie Sorenson seconded the motion. The motion carried 7 - 0.

III. General Public Comment

There being no general public comment, nor further business to come before the Board, Chair Nancy MacMorris-Adix adjourned the meeting at 4:35 p.m.

DIVISION 30
PLAN DESIGN DEVELOPMENT AND SELECTION

111-030-0011

Bronze Medical Plan Offering

(1) Effective October 1, 2015, a bronze medical plan option or options will be available for entities to offer employees who:

- (a) Meet the definition of a full-time employee under the Affordable Care Act (ACA);
- (b) Are not employed in a benefit-eligible position or eligible for benefits under a collective bargaining agreement; and
- (c) Do not receive any form of benefit contribution from the entity.

(2) The bronze medical plan option(s) will be limited to;

- (a) Employee only and employee plus child(ren) coverage using the tiered rate structure; and
- (b) Active employees as described in section (1) and COBRA participants eligible due to loss of coverage as an active employee, or dependent of an active employee, as described in section (1).

(3) The bronze medical plan availability, enrollments and application of criteria set forth in sections (1) and (2) are subject to ongoing monitoring and review by OEGB to confirm compliance.

(4) Employees eligible for coverage on the bronze medical plan option(s) may not be offered or enroll in any of the following OEGB benefits as an eligible subscriber: dental, vision, life, AD&D, disability, long term care or any other medical plan offered through OEGB.

(5) Employees eligible for coverage on the bronze medical plan option(s) may be included in an entity's Employee Assistance Program (EAP) if available, and at the entity's discretion.

(6) Use of the bronze medical plan option or options for any other purpose or by any unauthorized employee or employee group is prohibited and misuse of the options will result in loss of access to the bronze medical plan option(s).

Stat. Auth.: ORS 143.860 – 243.886

Stats. Implemented: ORS 243.864(1)(a)



2015

January

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February

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2016

January

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September

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November

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December

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OEBB BOARD, COMMITTEES/ WORKGROUP MEMBERS

| NAME | REPRESENTING | POSITION ON BOARD |
|--|-------------------------------|---------------------------------|
| BOARD | | |
| Nancy MacMorris-Adix | District Board Representative | Chair |
| Cherie Maas Anderson | Labor Organization | Vice Chair |
| Rick Shidaker | Second Largest Labor Org. | Bd. Mem. |
| Heather Cordie | District Management Rep. | Bd. Mem. |
| David Fiore | Largest Labor Organization | Bd. Mem. |
| Ron Gallinat | District Board Representative | Bd. Mem. |
| Jaimie Sorenson | Local Government; Non Mgmt. | Bd. Mem. |
| Holly Spruance | Largest Labor Organization | Bd. Mem. |
| Bob Stewart | District Management Rep. | Bd. Mem. |
| Geoff Brown | Health Policy | Bd. Mem. |
| VACANT | Health Policy | Bd. Mem. |
| Jonian (JJ) Scofield | Local Government; Mgmt. | Bd. Mem. |
| Kathy Loretz | | Admin. |
| Heidi Williams | | Admin. |
| Rose Mann | | Exec. Asst. |
| Kim Hickman | | Consult. |
| BUSINESS & OPERATIONS WORKGROUP | | |
| David Fiore | Largest Labor Organization | Chair |
| Jaimie Sorenson | Local Government; Non Mgmt. | Bd. Mem. |
| Rick Shidaker | Second Largest Labor Org. | Bd. Mem. |
| Heather Cordie | District Management Rep. | Bd. Mem. |
| Rose Mann | | Exec Asst. |
| Heidi Williams | | Staff Lead |
| ADMINISTRATIVE REVIEW COMMITTEE | | |
| Ron Gallinat | District Board Representative | Chair |
| Cherie Maas-Anderson | Labor Organization | Bd. Mem. |
| Nancy MacMorris-Adix | District Board Representative | Bd. Mem. |
| April Kelly | | Staff |
| Rose Mann | | Exec. Assist. |
| Linda Freeze | | Staff Lead |
| Heidi Williams | | Admin. |
| SEOW | | |
| Nancy MacMorris-Adix | District Board Representative | Chair |
| Ron Gallinat | District Board Representative | Bd. Mem. |
| Cherie Maas-Anderson | Labor Organization | Bd. Mem. |
| Geoff Brown | Health Policy | Bd. Mem. |
| Glenn Baly | | Staff Lead |
| Heidi Williams | | Admin. |
| Rose Mann | | Exec Asst |
| Kim Hickman | | Consult. |
| HEALTHY FUTURES & MEMBER ENGAGEMENT WORKGROUP | | |
| Bob Stewart | District Management Rep. | Chair |
| David Fiore | Largest Labor Organization | Bd. Member |
| Cherie Maas-Anderson | Labor Organization | Bd. Member |
| Glenn Baly | | Staff Lead |
| Rose Mann | | Exec. Assist. |
| Heidi Williams | | Admin. |
| OEBB BUDGET NOTE WORKGROUP (2013) -- For historical purposes only | | |
| Alison Little | Health Policy | No longer on Board |
| Steve McNannay | Largest Labor Organization | No longer on Board |
| Kelly Ballas (Interim Admin.) | | No longer Interim Administrator |
| Denise Hall | | Admin. |

**OEBB Board Work Plan
(October 2015 - April 2016)**

| Meeting Date | Potential Topics | Notes |
|-----------------------------|---|---|
| October 6, 2015 | Introduce new Board members | N/A |
| | Overview of Open Enrollment activities & some preliminary numbers | N/A |
| | Consider SEOW recommendation to expand preventive services on Moda Health medical plans to include additional colon cancer screenings for individuals with certain chronic conditions | Board to accept SEOW recommendation and add expanded coverage effective November 1, 2015 |
| | ARC Status Update | N/A |
| | OEBB Director Recruitment Update | N/A |
| | Proposed Schedule and Work Plan for 2015-16 Board Meetings | A guide for future planning |
| October 12, 13 or 14 | First-round Video Interviews of OEBB Director Candidates | Determine candidates to move to the second-round of interviews |
| October 19 or 20 | Second-round In-person Interviews of OEBB Director Candidates | Top candidate identified - OHA to perform reference checks, make preliminary offer and run security check |
| November 3, 2015 | Announce and Appoint OEBB Director | |
| | Review and discuss latest drafts of administrative, medical and pharmacy RFP questionnaires and identify areas for SEOW to begin looking into further and preparing recommendations | Initial areas for further research are identified and added to SEOW work plan starting in December 2015 |
| December 1, 2015 | Introduce OEBB Director | |
| | Partial Year Data Dashboard - Cost and Utilization Update | |
| | 2015-16 Enrollment Numbers | |
| | Healthy Futures Update | |

| Meeting Date | Potential Topics | Notes |
|------------------|---|------------------|
| January 5, 2016 | Retreat -- Review, discuss and approve Board mission, vision and guiding principles | |
| February 2, 2016 | Board begins discussions outlined on RFP Process and Timeline Document | |
| | 2015 Customer Service Surveys Results - Heidi Williams and BOW | |
| | Affordable Care Act (ACA) Update | |
| March 1, 2016 | 2014-15 Data Dashboard - Towers Watson | |
| | TBD | RFP preparation? |
| April 5, 2016 | Renewal Status Update - Towers Watson | |
| | TBD | RFP preparation? |
| April 19, 2016 | Preliminary Renewals - Towers Watson | |
| | TBD | RFP preparation |
| April 26, 2016 | Final Renewals - Towers Watson | |
| | TBD | RFP preparation |