

**Oregon Educators Benefit Board  
2015-16 Medical Plan Selection Report**

| 2015-16                    |                      |                      |                              |
|----------------------------|----------------------|----------------------|------------------------------|
| # of Medical Plans Offered | # of Employee Groups | % of Employee Groups | 2014-15 % of Employee Groups |
| 1                          | 27                   | 2.4%                 | 3.5%                         |
| 2                          | 17                   | 1.5%                 | 1.9%                         |
| 3                          | 19                   | 1.7%                 | 4.0%                         |
| 4                          | 93                   | 8.4%                 | 10.2%                        |
| 5                          | 64                   | 5.8%                 | 5.7%                         |
| 6                          | 38                   | 3.4%                 | 3.4%                         |
| 7                          | 42                   | 3.8%                 | 3.6%                         |
| 8                          | 168                  | 15.2%                | 17.0%                        |
| 9                          | 27                   | 2.4%                 | 2.1%                         |
| 10                         | 44                   | 4.0%                 | 2.7%                         |
| 11                         | 14                   | 1.3%                 | 2.6%                         |
| 12                         | 61                   | 5.5%                 | 3.6%                         |
| 13                         | 1                    | 0.1%                 | 0.5%                         |
| 14                         | 32                   | 2.9%                 | 1.6%                         |
| 15                         | 25                   | 2.3%                 | 1.4%                         |
| 16                         | 285                  | 25.8%                | 22.6%                        |
| 17                         | 9                    | 0.8%                 | 1.3%                         |
| 19                         | 137                  | 12.4%                | 12.3%                        |

| 2015-16               |                      |            |                |                      |                              |
|-----------------------|----------------------|------------|----------------|----------------------|------------------------------|
| Medical Plan          | # of Employee Groups | # Entities | # of Employees | % of Total Employees | 2014-15 % of Total Employees |
| Kaiser Medical Plan 1 | 294                  | 65         | 22,461         | 63.6%                | 85.9%                        |
| Kaiser Medical Plan 2 | 227                  | 54         | 14,864         | 42.1%                | 59.6%                        |
| Kaiser Medical Plan 3 | 271                  | 61         | 19,076         | 54.1%                | 61.9%                        |
| Moda Medical Plan A   | 624                  | 159        | 16,196         | 45.9%                | 37.2%                        |
| Moda Medical Plan B   | 724                  | 180        | 20,107         | 57.0%                | 44.5%                        |
| Moda Medical Plan C   | 957                  | 222        | 27,759         | 78.7%                | 62.4%                        |
| Moda Medical Plan D   | 847                  | 199        | 22,097         | 62.6%                | 48.8%                        |
| Moda Medical Plan E   | 979                  | 223        | 27,162         | 77.0%                | 61.5%                        |
| Moda Medical Plan F   | 835                  | 194        | 21,758         | 61.7%                | 45.7%                        |
| Moda Medical Plan G   | 896                  | 210        | 23,329         | 66.1%                | 52.7%                        |
| Moda Medical Plan H   | 960                  | 217        | 26,086         | 73.9%                | 56.2%                        |

| 2015-16 New Plan Options | Can offer            |            |                | 2015-16 Will offer           |                    |                        |  | 2014-15 % of employees in service area with new plan |
|--------------------------|----------------------|------------|----------------|------------------------------|--------------------|------------------------|--|--|
|                          | # of Employee Groups | # Entities | # of Employees | # of Employee Groups Offered | # Entities Offered | # of Employees Offered | % of employees in service area with the option available |  |
| Kaiser                   | 390                  | 71         | 25,415         | 324                          | 69                 | 25,143                 | 98.9%  | 99.1%  |
| Summit                   | 240                  | 73         | 3,904          | 224                          | 57                 | 3,205                  | 82.1%  | 79.0%  |
| Synergy                  | 542                  | 133        | 34,567         | 521                          | 116                | 27,850                 | 80.6%  | 85.5%  |

| 4-Year Comparison Plan 9/H only | # of Employee Groups Not Offering | # of Entities Not Offering |
|---------------------------------|-----------------------------------|----------------------------|
| 2012-13 ODS Plan 9              | 214                               | 36                         |
| 2013-14 Moda Plan H             | 190                               | 43                         |
| 2014-15 Moda Plan H             | 148                               | 32                         |
| 2015-16 Moda Plan H             | 143                               | 28                         |

| 2-Year Comparison Kaiser Plan 3 only | # of Employee Groups Not Offering | # of Entities Not Offering |
|--------------------------------------|-----------------------------------|----------------------------|
| 2014-15                              | 107                               | 19                         |
| 2015-16                              | 119                               | 10                         |

Note: Does not include information for entities who had not "committed" plan selections by 6-30-2015

**Oregon Educators Benefit Board  
2015-16 Dental & Vision Plan Selection Report**

Attachment 6b  
July 7, 2015

| 2015-16                   |                      |                      |                              |
|---------------------------|----------------------|----------------------|------------------------------|
| # of Dental Plans Offered | # of Employee Groups | % of Employee Groups | 2014-15 % of Employee Groups |
| 1                         | 60                   | 6%                   | 7%                           |
| 2                         | 80                   | 7%                   | 8%                           |
| 3                         | 141                  | 13%                  | 14%                          |
| 4                         | 67                   | 6%                   | 6%                           |
| 5                         | 39                   | 4%                   | 5%                           |
| 6                         | 497                  | 46%                  | 45%                          |
| 7                         | 189                  | 18%                  | 16%                          |

| 2015-16                  |                      |            |                |                      |                              |
|--------------------------|----------------------|------------|----------------|----------------------|------------------------------|
| Dental Plan              | # of Employee Groups | # Entities | # of Employees | % of Total Employees | 2014-15 % of Total Employees |
| Kaiser Dental Plan 8     | 312                  | 66         | 24,662         | 98%                  | 80%                          |
| ODS Dental Plan 1        | 893                  | 209        | 24,039         | 56%                  | 76%                          |
| ODS Dental Plan 2        | 869                  | 201        | 30,741         | 71%                  | 67%                          |
| ODS Dental Plan 3        | 778                  | 184        | 24,991         | 58%                  | 56%                          |
| ODS Dental Plan 4        | 819                  | 198        | 30,141         | 70%                  | 66%                          |
| ODS Dental Plan 6        | 857                  | 199        | 30,593         | 71%                  | 72%                          |
| Willamette Dental Plan 8 | 883                  | 203        | 36,342         | 84%                  | 83%                          |

| 2015-16                   |                      |                      |                              |
|---------------------------|----------------------|----------------------|------------------------------|
| # of Vision Plans Offered | # of Employee Groups | % of Employee Groups | 2014-15 % of Employee Groups |
| 1                         | 160                  | 14.9%                | 15.4%                        |
| 2                         | 140                  | 13.1%                | 13.6%                        |
| 3                         | 50                   | 4.7%                 | 5.8%                         |
| 4                         | 524                  | 48.9%                | 48.8%                        |
| 5                         | 198                  | 18.5%                | 16.4%                        |

| 2015-16              |                      |            |                |                      |                              |
|----------------------|----------------------|------------|----------------|----------------------|------------------------------|
| Vision Plan          | # of Employee Groups | # Entities | # of Employees | % of Total Employees | 2014-15 % of Total Employees |
| Kaiser Vision Plan 5 | 308                  | 67         | 24,856         | 98.7%                | 98.8%                        |
| ODS Vision Plan 1    | 854                  | 198        | 31,512         | 72.3%                | 56.5%                        |
| ODS Vision Plan 2    | 805                  | 189        | 27,756         | 63.7%                | 51.1%                        |
| ODS Vision Plan 3    | 837                  | 194        | 31,159         | 71.5%                | 57.6%                        |
| ODS Vision Plan 4    | 872                  | 203        | 33,152         | 76.1%                | 57.3%                        |

Note: Does not include information for entities who had not "committed" plan selections by 6-30-2015

# Oregon Educators Benefit Board

## Oregon Educators Benefit Board 2015-16 Optionals Plan Selection Report

Attachment 6c  
July 7, 2015

| 2015-16               |                                    |                |  |
|-----------------------|------------------------------------|----------------|--|
| Plan Type             | # of Employee Groups Offering Plan | # of Employees | 2014-15 # of Employee Groups Offering Plan |
| Long Term Care        | 562                                | 32,039         | 620  |
| Long Term Disability  | 677                                | 37,055         | 716  |
| Short Term Disability | 437                                | 22,567         | 437  |

| 2015-16                           |                               |                |  |
|-----------------------------------|-------------------------------|----------------|--|
| Plan Name                         | Employee Groups Offering Plan | # of Employees | 2014-15 # of Employee Groups Offering Plan |
| AD&D (Basic)                      | 466                           | 24,720         | 491  |
| AD&D (Optional)                   | 703                           | 33,865         | 720  |
| Life (Basic)                      | 590                           | 29,585         | 626  |
| Life (Optional)                   | 762                           | 37,252         | 803  |
| Long Term Care (Mandatory)        | 4                             | 62             | 4  |
| Long Term Care (Optional)         | 565                           | 31,029         | 616  |
| Long Term Disability (Mandatory)  | 298                           | 15,135         | 319  |
| Long Term Disability (Optional)   | 383                           | 21,995         | 397  |
| Short Term Disability (Mandatory) | 38                            | 1,364          | 30   |
| Short Term Disability (Optional)  | 397                           | 21,903         | 407  |

**2015-16**

\* Includes active employment type groups only

\* Includes active employee plans only

7/7/2015

# Oregon Educators Benefit Board

| Plan Name                           | # of Employee Groups Offering Plan | # of Entities | # of Employees | 2014-15 # of Employee Groups Offering Plan |
|-------------------------------------|------------------------------------|---------------|----------------|--|
| Plan 1 Basic Dependent Life-\$2,000 | 18                                 | 3             | 274            | 11   |
| Plan 2 Basic Dependent Life-\$5,000 | 5                                  | 4             | 102            | 6  |
| Basic Safety Officer Life-\$10,00   | 1                                  | 1             | 3              | 1  |
| Basic Safety Officer Life-\$20,00   | 5                                  | 1             | 35             | 5  |

| Plan                 | 2010-11 # of Entities Providing | 2011-12 # of Entities Providing | 2012-13 # of Entities Providing | 2013-14 # of Entities Providing | 2014-15 # of Entities Providing | 2015-16 # of Entities Providing |
|----------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
| EAP                  | 67                              | 73                              | 79                              | 88                              | 96                              | 98                              |
| Employee Offered EAP | 41,662                          | 40,534                          | 41,744                          | 43,901                          | 47,083                          | 48,010                          |

Note: Does not include information for entities who had not "committed" plan selections by 6-30-2015

\* Includes active employment type groups only

\* Includes active employee plans only

**Oregon Educators Benefit Board  
2015-16 Rate Structure Plan Selection Report**

Attachment 6d  
July 7, 2015

|                |           | 2015-16           |         | 2014-15           |         | 2013-14           |         | 2012-13           |         |
|----------------|-----------|-------------------|---------|-------------------|---------|-------------------|---------|-------------------|---------|
| Rate Structure | Full/Part | # Employee Groups | Percent |
| Composite      | Full Time | 612               | 55.5%   | 607               | 57.4%   | 638               | 60.5%   | 641               | 61.4%   |
| Tier           |           | 491               | 44.5%   | 450               | 42.6%   | 417               | 39.5%   | 403               | 38.6%   |
| Composite      | Part Time | 364               | 42.2%   | 360               | 44.0%   | 373               | 46.1%   | 359               | 47.5%   |
| Tier           |           | 498               | 57.8%   | 458               | 56.0%   | 436               | 53.9%   | 396               | 52.5%   |

Note: Does not include information for entities who had not "committed" plan selections by 6-30-2015