

Oregon Educators Benefit Board Meeting Minutes April 7, 2015

The Oregon Educators Benefit Board held a regular meeting on April 7, 2015, at the DAS General Services Building, 1225 Ferry Street SE, in Salem, Oregon. Chair Rick Shidaker called the meeting to order at 10:20 a.m.

Attendees

Board Members:

Rick Shidaker, Chair
Nancy MacMorris-Adix, Vice Chair
Heather Cordie
Dave Fiore
Ron Gallinat
Cherie Maas-Anderson
Jaimie Sorenson
Holly Spruance
Bob Stewart

OEBB Staff:

Denise Hall, Deputy Administrator
Kathy Loretz, Interim Administrator
Heidi Williams, Director of Operations
Rose Mann, Executive Assistant

Consultants:

Kim Hickman, Towers Watson
Jenny Marks, Towers Watson
Steve Carlson, Towers Watson

Guests:

Diane M. Skutack, BH
Sandra Coble, Pacific Source
Paul Tyo, RBH
Sophary Sturdevant, KP
Jeff Akers, Kaiser
Robert Lemke, Standard
Brian Riney, Providence
David Searce, The Standard
Andrea Lindsey, Standard
Trent Lutz, OEA
Randy Cline, WD

Sally Kallianis, WDG
Gordon Hoberg, Moda
DeeDee Voight, SKSD



I. **Welcome, Introduction of Newest OEBB Board Member and Approval of March 3, 2015, meeting synopsis (Attachment 1)**

Rick Shidaker introduced Holly Spruance, the new Board member representing the largest labor union.

MOTION - Video Recording - 0:00:18: *Cherie Maas-Anderson moved to accept the February 3, 2015, Board meeting synopsis. Nancy MacMorris-Adix seconded the motion. The motion carried 7 - 0.*

II. **OEBB Administrator - Video Recording - 0:00:29**

Rick Shidaker deferred this agenda item to a future undetermined date.

III. **Transparency Requirements in 2015 Medical/Rx RFP (Presentations 1 and 2) - Video Recording 0:02:02**

Erica Mobley, Director of Communication & Development (via phone), The Leapfrog Group, presented information on hospital transparency.

Mylia Christensen, Executive Director, Oregon Health Care Quality Corporation presented information on provider transparency.

IV. **Medical/Rx RFP (Exhibit A) - Video Recording 0:58:59**

Jenny Marks presented information on the process and steps taken for the upcoming Medical/Rx RFP.

V. **Informed Enrollment Research Project Preliminary Findings (Handout A)) - Video Recording 1:11:45**

Jason Abaluck (via phone) presented preliminary findings on the Truven Informed Enrollment Project.

VI. **Medical/Rx RFP (Exhibit B) - Video Recording 1:37:16**

Steve Carlson, Towers Watson, presented additional information on the upcoming Medical/Rx RFP.

VII. Employee Assistance Program (EAP) Renewal (Exhibit C) - Video Recording 2:07:45

Jenny Marks, Towers Watson, presented information on the Employee Assistance Program (EAP) rate renewals for October 1, 2015, through September 30, 2018.

MOTION - Video Recording - 2:12:50: Ron Gallinat moved to accept the renewal rate proposed by Reliant Behavioral Health for EAP as presented. Bob Stewart seconded the motion. The motion carried 7 - 0.

VIII. Strategies on Evidence Outcomes Workgroup (SEOW) Update - Video Recording 2:13:13

Nancy MacMorris-Adix presented an update on the Strategies on Evidence Outcomes Workgroup (SEOW) meeting.

IX. 2013 -2014 Data Dashboard (Exhibit D) - Video Recording 02:16:00

Kim Hickman, Towers Watson, presented information on OEBB medical plan costs and utilization for the 2013-14 plan year.

X. Discontinuance of Composite Rate Structure (Exhibit E) - Video Recording 03:01:50

Kim Hickman, Steve Carlson and Denise Hall presented information on the proposed discontinuance of the Composite Rate Structure.

The consensus of the Board was to continue this discussion at future Board meetings.

XI. Plan Year Change (Attachment 2) - Video Recording 03:46:07

Denise Hall reviewed the impacts and options to changing the Plan year.

The general consensus of the Board is to approve Option 3; continue with the current plan year and possibly reconsider in the future.

XII. Addition of Bronze Plan for Non-benefit Eligible Employees (Exhibit F) - Video Recording 04:11:32

MOTION - Video Recording - 0:00:18: Nancy MacMorris-Adix moved the Bronze Plan consideration forward with the renewal. Ron Gallinat seconded the motion. The motion carried 6 - 1. Jaimie Sorenson voted nay.

XIII. Renewal Status Update (Exhibit G) - Video Recording 04:27:44

Jenny Marks presented an update on the medical, dental and vision renewals.

XIV. General Update

This agenda item was deferred.

XV. Other Business/Board Roundtable

There being no general public comment, nor further business to come before the Board, Chair Shidaker adjourned the meeting at 4:35 p.m.

Oregon Educators Benefit Board Meeting Minutes April 21, 2015

The Oregon Educators Benefit Board held a regular meeting on April 21, 2015, at the DAS General Services Building, 1225 Ferry Street SE, in Salem, Oregon. Chair Rick Shidaker called the meeting to order at 9:45 a.m.

Attendees

Board Members:

Rick Shidaker, Chair
Nancy MacMorris-Adix, Vice Chair
Heather Cordie (via phone)
Ron Gallinat
Holly Spruance
Bob Stewart

Board Members Absent:

Dave Fiore
Cherie Maas-Anderson
Jaimie Sorenson

OEBB Staff:

Denise Hall, Deputy Administrator
Kathy Loretz, Interim Administrator
Heidi Williams, Director of Operations
Rose Mann, Executive Assistant

Consultants:

Kim Hickman, Towers Watson
Jenny Marks, Towers Watson
Steve Carlson, Towers Watson (via phone)

Guests:

Sally Kallianis, WDG
Gordon Hoberg, Moda
Courtney Burke, Moda
Sophary Sturdevant, KP



I. Welcome and Introductions

II. 2015-16 Preliminary Medical/Pharmacy Renewal (Exhibit A) - [Video Recording - 0:01:31](#)

Kim Hickman, Steve Carlson & Jenny Marks, Towers Watson presented the preliminary Medical/Pharmacy renewals for 2015-16.

No action was taken on this agenda item.

III. General Public Comment

There being no general public comment, nor further business to come before the Board, Chair Shidaker adjourned the meeting at 10:15 a.m.

DIVISION 30
PLAN DESIGN DEVELOPMENT AND SELECTION

111-030-0011

Bronze Medical Plan Offering

(1) Effective October 1, 2015, a bronze medical plan option or options will be available for entities to offer employees who:

- (a) Meet the definition of a full-time employee under the Affordable Care Act (ACA);
- (b) Are not employed in a benefit-eligible position or eligible for benefits under a collective bargaining agreement; and
- (c) Do not receive any form of benefit contribution from the entity.

(2) The bronze medical plan option(s) will be limited to;

- (a) Employee only and employee plus child(ren) coverage using the tiered rate structure; and
- (b) Active employees as described in section (1) and COBRA participants eligible due to loss of coverage as an active employee, or dependent of an active employee, as described in section (1).

(3) The bronze medical plan availability, enrollments and application of criteria set forth in sections (1) and (2) are subject to ongoing monitoring and review by OEBC to confirm compliance.

(4) Employees eligible for coverage on the bronze medical plan option(s) may not be offered or enroll in any the following OEBC benefits as an eligible subscriber: dental, vision, life, AD&D, disability or long term care.

(5) Employees eligible for coverage on the bronze medical plan option(s) may be included in an entity's Employee Assistance Program (EAP) and can contribute to the entity's flexible spending account (FSA), if available, and at the entity's discretion.