

Subject: May 2012 Employer Monthly Update.

Dear PERS employer,

In this update:

- 1) MACR processing tip for May 2012.
- 2) A reminder about retiree annual work limits.
- 3) Spring 2012 Employer Outreach presentation sites/dates remain available.

- 1) MACR processing tip for May 2012.

The Employer Service Center (ESC) team would invite all employers to review their contact information (names, phone numbers, email addresses) in EDX to assure that information is both up-to-date and complete. Questions on this subject should be directed to the Employer Service Center. You can find a member of your ESC Account Team by clicking the "Find Your ESC Account Team for MACR 2011" link under the "ESC Account Team Locator" heading on the PERS employer webpage, www.oregon.gov/pers/emp/index.shtml

- 2) A reminder about retiree annual work limits.

An OPSRP retiree hired into a "qualifying" position becomes an active member upon hire. An OPSRP retiree hired into a "non-qualifying" position may work a total of 599 hours per calendar year and still maintain OPSRP retiree status.

A Tier One/Tier Two retiree who has not reached Social Security full retirement age or is not working in a position listed in ORS 238.082 and OAR 459-017-0060 as exempt from the annual work limit may not equal or exceed 1040 hours/calendar year of work as a retiree. (Note: Please remember that 2010 Census information is now used to determine applicability of population-based exempt positions listed in ORS 238.082 and OAR 459-017-0060.)

A full-time year of work constitutes approximately 2080 hours, 173.3 hours per month for each of 12 months. Tier One/ Tier Two retirees working full-time under the 1040 hour/calendar year work limit will reach the 1040 limit approximately July 1, 2012. OPSRP retirees working full-time as retirees in "non-qualifying" positions exceeded their 599 hour/calendar work limit sometime in April 2012.

Retirees are responsible for tracking their own work hours and staying within the applicable retiree annual work hour limit, but you may wish to advise any OPSRP retirees working for you in "non-qualifying" positions to double-check their work hour accumulation for 2012, and advise any Tier One/Tier Two retirees of the approaching 1040 limit for those working full-time as retirees and subject to the 1040 hour/calendar year limit.

- 3) Spring 2012 Employer Outreach presentation sites/dates remain available.

The Spring 2012 Employer Outreach presentation series will be complete at the end of May 2012, but seating is still available for many of the remaining dates at sites around the state. Registration for any outreach presentation is done online, starting at the PERS employer web page, www.oregon.gov/pers/emp/index.shtml On the employer web page, click on the “Outreach Presentation Schedule & Registration” link under the “Employer Training & Education” heading, and complete registration for the date/time you have chosen.

Best regards,